

# Uniform Policy

Created 01/08/2008  
Reviewed Spring 2022  
Agreed by full Governing Body 31/03/2022  
To be reviewed Spring 2025  
Leadership and Community Committee to oversee

!

## **Why does this policy exist?**

This policy exists to ensure that all students have the same uniform whilst attending The Academy or participating in an academy organised event outside normal academy hours.

## **Who does this policy apply to?**

This policy applies to all Academy pupils.

## **Accountabilities**

### **The Governing Body is responsible for:**

The governing body are responsible for deciding whether their academy should have a uniform policy and what it should be.

### **The Staff are responsible for:**

Staff are responsible for ensuring the policy is adhered to and carry out regular spot checks.

## **Our Policy**

Our policy is based on the notion that our academy uniform:

- Promotes a sense of pride
- Engenders a sense of community and belonging
- Is practical, smart, safe and hardwearing for indoor and outdoor learning, in keeping with our academy ethos
- Identifies the children with the academy
- Makes children feel equal to their peers in terms of appearance and prevents distractions caused by latest fashion and trends
- Provides good value for money

- To ensure parents and carers are aware that there are various options available for purchase, including second hand options via our Friends of Fritch Green.

Embroidered uniform is available from The Foster Group and Tesco's online ordering system. More details are available on the academy website or from the main office. General items, such as shirts, skirts and trousers are available from a large range of other retailers.

For health and safety reasons, earrings (except studs) and other jewellery (unless on religious grounds) should not be worn during school hours. Watches are allowed, but should be removed for PE lessons. If stud earrings are worn to school they must also be removed before children can take part in PE lessons. It is helpful if children remove them before coming to school on PE days.

Newly pierced earrings MUST be covered BEFORE coming to school with FABRIC plasters or tape by parents or carers on PE days. If the fabric plasters or tape come off before the PE lessons then the child will not be able to take part in the PE lessons. Staff and volunteers are NOT permitted to apply fabric plasters or tape to children's ears.

We have taken advice that newly pierced ears will take approximately 4-6 weeks to heal from the date of piercing. After this time they MUST be removed for PE lessons.

The academy requires all children to wear shoes that are safe, sensible and suitable for school. This includes indoor and outdoor shoes.

Hair should be neat and if long, tied up. No extreme haircuts are allowed and hair colour should be the child's natural colour.

No make up is to be worn by children whilst attending the academy.

**In order to avoid confusion and keep lost property to a minimum ALL items of clothing and shoes MUST be clearly named.** Unclaimed lost property will be disposed of at timely intervals throughout the year.

We believe that parents have a duty to send their children to the academy correctly dressed and ready for their daily schoolwork. Parents also have the responsibility of ensuring their child has the correct uniform and that it is clean and in good repair.

The academy welcomes children from all backgrounds and faith communities. If there are reasons, on religious grounds, as to why parents wish their child to wear clothes that differ from the academy uniform, the academy will look sympathetically at such requests.

The governing body monitors and reviews the academy uniform policy through committee work by:

- Seeking views of parents and children
- Considering any individual requests from parents for children to have special dispensation.