

Uniform Policy

Reviewed Summer 2025

The Policy was formally adopted by the Governing Body on
19th July 2025

Why does this policy exist?

This policy exists to ensure that all students have the same uniform whilst attending The Academy or participating in an academy organised event outside normal academy hours.

Who does this policy apply to?

This policy applies to all Academy pupils.

Accountabilities

The Governing Body is responsible for:

The governing body are responsible for deciding whether their academy should have a uniform policy and what it should be.

The Staff are responsible for:

Staff are responsible for ensuring the policy is adhered to and carry out regular spot checks.

Our Policy

Our policy is based on the notion that our academy uniform:

- Promotes a sense of pride
- Engenders a sense of community and belonging
- Is practical, smart, safe and hardwearing for indoor and outdoor learning, in keeping with our academy ethos
- Identifies the children with the academy
- Makes children feel equal to their peers in terms of appearance and prevents distractions caused by latest fashion and trends
- Provides good value for money
- To ensure parents and carers are aware that there are various options available for purchase, including second hand options via our Friends of Flitch Green.

Embroidered uniform is available from The One Stop Schoolgear Team. More details are available on the academy website or from the main office. General items, such as shirts, skirts and trousers are available from a large range of other retailers.

As an academy, we conduct our own risk assessment for jewellery in PE. Following consultation with the Health and Safety team at Essex and our Governors; for PE lessons, the policy is:

1. Our strong preference is that children take earrings out on PE days.
2. Second preference is for children to take them out at school (school staff are not permitted to take earrings out for children). The school will not be responsible for earrings lost at school.
3. Third preference is to tape earrings - this to be done at home on PE days or by the child themselves at school. Staff are not to tape ears and the Academy will not provide tape.
4. No earring removal or taping will result in your child missing their PE lesson.

Watches are allowed, but should be removed for PE lessons and clubs.

The academy requires all children to wear shoes that are safe, sensible and suitable for school. This includes indoor and outdoor shoes.

Hair should be neat and if long, tied up. No extreme haircuts are allowed and hair colour should be the child's natural colour.

No make up or false nails are to be worn by children whilst attending the academy.

In order to avoid confusion and keep lost property to a minimum ALL items of clothing and shoes MUST be clearly named. Unclaimed lost property will be disposed of at timely intervals throughout the year.

We believe that parents have a duty to send their children to the academy correctly dressed and ready for their daily schoolwork. Parents also have the responsibility of ensuring their child has the correct uniform and that it is clean and in good repair.

The academy welcomes children from all backgrounds and faith communities. If there are reasons, on religious grounds, as to why parents wish their child to wear clothes that differ from the academy uniform, the academy will look sympathetically at such requests.

The governing body monitors and reviews the academy uniform policy through committee work by:

- Seeking views of parents and children
- Considering any individual requests from parents for children to have special dispensation.