

Uniform Policy

The Policy was formally reviewed and adopted by the Governing
Body on
17th September 2026

To be reviewed Summer 2028

Why does this policy exist?

This policy ensures all pupils attend The Flitch Green Academy (the Academy”) in a safe, smart and appropriate uniform that promotes a sense of belonging and removes avoidable barriers to learning. It is applied fairly and consistently and takes account of the Equality Act 2010 and the SEND Code of Practice; reasonable adjustments will be made where a pupil’s needs, disability, religion or culture warrant them. Support is available for families who experience financial difficulty and requests for reasonable adjustments will be considered confidentially.

Who does this policy apply to?

This policy applies to all Academy pupils.

Accountabilities

The Governing Body is responsible for:

The governing body are responsible for deciding whether their academy should have a uniform policy and what it should be.

The Staff are responsible for:

Staff are responsible for ensuring the policy is adhered to and carry out regular spot checks. Staff will remind pupils and/or parents in the first instance. If the breach persists, parents will be asked to attend a meeting with the Principal, Vice Principal or SENCO to discuss reasonable adjustments / pastoral support

Our Policy

Our policy is based on the notion that our academy uniform:

- Promotes a sense of pride
- Engenders a sense of community and belonging
- Is practical, smart, safe and hardwearing for indoor and outdoor learning, in keeping with our academy ethos
- Identifies the children with the academy
- Makes children feel equal to their peers in terms of appearance and prevents distractions caused by latest fashion and trends

- Provides good value for money with only three compulsory branded items specified: school jumper or cardigan with embroidered logo, PE T shirt with embroidered logo and PE jumper with embroidered logo (tie is optional).
- To ensure parents and carers are aware that there are various options available for purchase, including second hand options via our Friends of Flitch Green.

There is a Friends of Flitch Green (FFG) uniform shed that can supply excellent quality school uniform at affordable prices. Details of how to email FFG are included on the Academy's website.

If parents are concerned about the cost of school uniform, they should speak with the Principal, Vice Principal or SENCO.

Embroidered uniform is available from The One Stop Schoolgear Team. More details are available on the academy website or from the main office. General items, such as shirts, skirts and trousers are available from a large range of other retailers.

As an academy, we conduct our own risk assessment for jewellery in PE. Following consultation with the Health and Safety team at Essex and our Governors; for PE lessons, the policy is no earrings for PE:

1. Our strong preference is that earrings are removed before coming to school on PE days.
2. Second preference is for children to take them out at school (school staff are not permitted to take earrings out for children). The school will not be responsible for earrings lost at school.
3. If earrings cannot be removed, teachers have the right to modify the activities that pupils with earrings participate in so the risk of injury is reduced. (This does not mean exclusion from PE lessons).

Watches are allowed (but not smart watches - see Mobile phone use policy), but should be removed for PE lessons and clubs.

The academy requires all children to wear shoes that are safe, sensible and suitable for school. This includes indoor and outdoor activities.

Hair should be neat and if long, tied up. No extreme haircuts are allowed and hair colour should be the child's natural colour.

No make up (including nail varnish) or false nails are to be worn by children whilst attending the academy.

In order to avoid confusion and keep lost property to a minimum ALL items of clothing and shoes MUST be clearly named. Unclaimed lost property will be disposed of at timely intervals throughout the year.

We believe that parents have a duty to send their children to the academy correctly dressed and ready for their daily schoolwork. Parents also have the responsibility of ensuring their child has the correct uniform and that it is clean and in good repair.

The academy welcomes children from all backgrounds and faith communities. If there are reasons, on religious grounds, as to why parents wish their child to wear clothes that differ from the academy uniform, the academy will look sympathetically at such requests.

Requests for reasonable adjustments on religious or cultural grounds must be made to the Principal in writing by parents. Requests for reasonable adjustments on the grounds of a pupil's needs or disability must be made to the SENCO in writing by parents. The SENCO will respond to requests within five school days. Where parents are not satisfied with the outcome of the SENCO's decision, parents can forward their request to the Principal. Where parents are not satisfied with the outcome of the Principal's decision, parents can forward their request to the board of trustees via the Clerk. Contact details are available on the Academy's website.

The governing body monitors and reviews the academy uniform policy through committee work by:

- Seeking views of parents and children
- Considering any individual requests from parents for children to have special dispensation.

Appendix - uniform list

UNIFORM	STOCKISTS
Charcoal Grey Skirt	Parental choice on supplier
Charcoal Grey Pinafore	Parental choice on supplier
Charcoal Grey Trousers	Parental choice on supplier
Charcoal Grey Shorts	Parental choice on supplier
White Polo Shirt (RECEPTION ONLY)	Parental choice on supplier
White Shirt or White Polo Shirt (YEAR 1 - YEAR 5)	Parental choice on supplier
White Shirt (YEAR 6 ONLY)	Parental choice on supplier
Green Clip-on Tie optional Striped tie optional (YEAR 6 ONLY)	One Stop Schoolgear
Embroidered Green Academy Jumper*	One Stop Schoolgear
Embroidered Green Academy Cardigan*	One Stop Schoolgear
Bottle Green and White Checked Summer Dress (Summer term and autumn term - up to half term - only)	Parental choice on supplier
Bottle Green and White Checked Summer Playsuit (Summer term and autumn term - up to half term - only)	Parental choice on supplier
Grey Tights	Parental choice on supplier
Plain White or Grey Socks	Parental choice on supplier
Plain Black Shoes or plain black trainers	Parental choice on supplier
Embroidered Waterproof Green Academy Coat or other coat	One Stop Schoolgear (embroidered coat) or parental choice on supplier (other coat)
Book Bag (with logo) or Backpack (with logo) or plain dark bag of own choice (no drawstring bags).	One Stop Schoolgear (Book Bag or Backpack with logo) or parental choice on supplier (plain dark bag, no drawstrings)

PE UNIFORM	STOCKISTS
EARRINGS MUST BE REMOVED FOR PE LESSONS.	
Embroidered Red Academy T-shirt	One Stop Schoolgear

Bottle Green Academy Shorts or black leggings/skins (unbranded) or black cycling shorts (unbranded) – NO HOT PANTS OR SHORT SHORTS	One Stop Schoolgear (green shorts) or parental choice on supplier (unbranded leggings, skins or cycling shorts)
Bottle Green Academy Tracksuit Jumper (with logo)*	One Stop Schoolgear
Bottle Green Academy Tracksuit Bottoms	Parental choice on supplier
White Sports Socks	Parental choice on supplier
Trainers (for sports) - any colour	Parental choice on supplier
Swimming Hat (to be advised when required)	Parental choice on supplier

OPTIONAL EXTRAS	STOCKISTS
Red P.E. Bag (with logo)	One Stop Schoolgear
Knitted Hat, Gloves and Scarf	Parental choice on supplier
Sun Hat	Parental choice on supplier
Water Bottle	Parental choice on supplier
Green Hair Bands/Scrunchie	Parental choice on supplier

*** Compulsory branded uniform items**